

SBE TODAY

Volume 29, Edition 816 DIVERSITY IN ACTION - SBE is a certified DBE publication NOVEMBER 15, 2012

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Experts On California's Higher Education System Available For Media Interviews Regarding Impact Of Proposition 30 On California's Colleges And Universities

Oakland, CA – With the passage of Proposition 30, California has prevented budget cuts to our education system for one more year. But there are still many institutional obstacles ahead for California's political and education leaders. While many are focused on the K-12 system, few are talking about the repercussions of the proposition on California's colleges and universities.

Robert Shireman and Lande Ajose of California Competes: Higher Education for a Strong Economy have therefore made themselves available to provide expert analysis on how the passage of Proposition 30 will affect higher education in California, with particular emphasis on community colleges.

California's continued economic leadership depends on us developing the talent and creativity of individuals who make this state their home. These individuals depend on our community colleges in particular to prepare them for successful futures. It will be up to leaders in the state to think beyond Proposition 30 to ensure that higher education continues to work for California's students.

About Lande Ajose – An expert in education and job training of low-income adults, Dr. Ajose has extensive experience in developing effective change strategies through her work at BTW Informing Change where she directed complex planning and evaluation engagements related to education, poverty alleviation, workforce development and issues of inequity. Community college success was a major focus of Dr. Ajose's previous work at MDRC, where she managed a comprehensive evaluation of the Achieving the Dream initiative, and at the James Irvine Foundation. Dr. Ajose holds a Ph.D. in Urban and Regional Studies from the Massachusetts Institute of Technology and an M.A. in Urban Planning from the School of Public Affairs, University of California at Los Angeles. She earned her B.A. in Diplomacy and World Affairs at Occidental College.

About Robert Shireman – A Money Magazine "hero" award winner for his work on college affordability, Mr. Shireman previously spearheaded the Obama Administration's successful efforts to reform student lending, increase Pell Grants, simplify the financial aid process, strengthen consumer protections, and focus national attention on college completion. In 2004 he launched the Institute for College Access and Success, where his early leadership on the issue of rising student debt prompted Congress to adopt income-based repayment for student loans. Inside and outside of government, Mr. Shireman has worked to improve campus diversity, reform high schools, recruit new teachers, and renovate crumbling schools. His triumphs over powerful special interests earned him the Public Advocates "Voice of Conscience" award in 2012. He grew up in California and holds a Bachelor's degree in Economics from the University of California at Berkeley, a Masters in Education from Harvard, and a Masters in Public Administration from the University of San Francisco.

To read a recent op-ed from Mr. Shireman about California's Community Colleges, please visit:

<http://www.sfgate.com/opinion/openforum/article/Broken-system-dooms-CCSF-3864285.php>

About California Competes: Higher Education for a Strong Economy – California Competes develops non-partisan and financially pragmatic recommendations for improved policies and practices in California higher education. Opportunity, creativity, enterprise, efficiency, and growth are the hallmarks of economic development and the lens through which California Competes helps the state improve postsecondary education in order to drive economic growth and vibrant communities today and tomorrow. California Competes is a sponsored project of Rockefeller Philanthropy Advisors, Inc.

More information on California Competes can be found at: <http://californiacompetes.org/>.

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REQUESTS FOR BIDS & SUB-BIDS

RGW Construction Inc. is seeking all qualified DBE subcontractors and supplies for the following project:

Contra Costa County in San Ramon and Danville from 0.1 Mile North of Crow Canyon Overcrossing to 0.1 Mile South of Sycamore Valley Road Overcrossing
Caltrans Contract No. 04-2285H4

Engineer Estimate: \$23,000,000 · DBE Goal: 6% - 300 Working Days

Bids: November 28, 2012 @ 2:00 PM

Certified DBE firms are encouraged to provide a quote to RGW for all items of work listed on the bid list, particularly these: AC Dike, Cold Plane, Drilling (Small CIDH), Electrical, Fence, Pipe, Rebar, Signs-Structures, Striping/Markers, Surveying, Trucking, Sweeper, Masonry Sound Wall, Limetreatment, Concrete Barrier, Fabric, MBGR, Clear & Grub, Landscaping, Signs-Roadside, Traffic Control, CIDH Piles.

Scope of Work: Widen freeway, construct retaining walls and sound walls.

RGW Construction, Inc.

Contractors License A/B 591940

550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925

Plans and Specs are available to view and copy at our office or the Caltrans website
<http://www.dot.ca.gov/hq/esc/oe/>.

Contact **John Pitsch 925-606-2400** for any questions, regarding bonding, lines of credit, insurance or material & supplier information. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation.

An Equal Opportunity Employer

Sub-Bids Requested From Qualified DVBE Subcontractors & Suppliers for:

San Francisco Unified School District
2011 Proposition A Bond Project
Jose Ortega Elementary School · Security Camera Project · SFUSD Project #11515
Location: 400 Sargent Street, San Francisco CA 94132

Bid Date: 11/21/12

Seeking:

- San Francisco DVBE wire supplier.
 - Asbestos abatement - San Francisco DVBE Preferred
- (Will also utilize referrals for non DVBE asbestos abatement)

AEC ALARMS

499 E. Taylor St. • San Jose, CA 95112 • Phone: (510) 427-8863 • Fax: (408) 298-8899

An Equal Opportunity Employer

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Hwy 680 Widening, Danville, San Ramon
Caltrans #04-2285H4

BID DATE: November 28, 2012 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary Fence, Health & Safety Plan, SWPPP, Temporary Erosion Control, Sweeping, Rain Event Action Plan, Storm Water Annual Report, Storm Water Sampling & Analysis, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Noise Monitoring, Abandon Culvert, Clearing & Grubbing, Develop Water Supply, Roadway Excavation (Type Y-1 ADL), Structure Excavation, Subgrade Enhancement Geotextile, Erosion Control, Compost, Planting & Irrigation, Check Dam, Lime, Lean Concrete Base, AC Dike, Seal Pavement Joint, Seal Isolation Joint, Ground Anchor, Soil Nail, CIDH Piling, Structural Concrete, Minor Concrete, Reinforced Concrete Sewer Pipe Protection, Architectural Treatment, Sound Wall (Masonry Block), Bar Reinforcing Steel, Shotcrete, Sign Structure, Roadside Signs, Underground, Misc. Iron & Steel, Delineator, Object Marker, MBGR, Concrete Barrier, Striping & Marking, Electrical, Lime Stabilized Soil, Impermeable Liner, LCB Rapid Setting, Asphaltic Emulsion – Curing Seal, Jacked 12" WSP, Fencing and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: **Jean Sicard**

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.



Project Name: Mission Bay Block 5 & 11
Location: Long Bridge Rd., San Francisco, California

Bid Date: December 13, 2012 at 2:00 PM

Pre-Bid Conference: November 27, 2012 @ 10am

Location: 180 Hubbell Street, San Francisco

Nibbi Brothers has been selected as the General Contractor for the Mission Bay Block 5 & 11 project in San Francisco, CA. We are requesting bid proposals for the GMP Set (95% CD's) from qualified subcontractors including those certified with the Successor Agency to SFRA for DIV 2, 4 -14. Subcontractors will receive an email notification via NewForma to download drawings and provide proposals no later than Thursday, December 13, 2012. This project consists of 311,954 sq.-ft. containing 170 units of market-rate apartments for Block 5, ranging from 550 sq.-ft. studios to 1,250 sq.-ft. lofts, with 16,000 sq. ft. of retail space. Block 11 consists of 312,389 sq.-ft. containing 190 units of market-rate apartments, ranging from 540 sq.-ft. studios to 1,380 sq.-ft. lofts and community spaces. The projects, supported by piles, consist of 4 and 5-story residential buildings over 2 levels of parking. The levels above the podium slabs will be Type III and V. The Successor Agency to SFRA participation goal has been established for this project at 31% for MBE Subcontractors and 10% for WBE Subcontractors and we highly encourage all certified firms SBE and LBEs to bid.

To obtain bid and contract documents please email Kristin Medwick at kristinm@nibbi.com.

FAX OR EMAIL PROPOSALS TO:

NIBBI BROTHERS GENERAL CONTRACTORS

Fax: 415-241-2951 / Email: bids@nibbi.com.

For information regarding this project please contact **Elizabeth Crockett**, Preconstruction Manager, via email at elizabethc@nibbi.com.

REQUEST FOR QUALIFICATIONS PROFESSIONAL CONSULTANT SERVICES

Project Name: Hunters View Revitalization, Phase II
Location: West Point & Middle Point Roads, San Francisco, CA 94124
Proposals Due: December 11, 2012 at 4:00 PM

Hunters View Associates, Paulett Taggart Architects and David Baker + Partners Architects request qualifications from firms interested in providing professional services, including engineering and related services, for the design and construction of Phase II of Hunters View. Phase II of the project will consist of two blocks (~100 units) of rental housing.

Voluntary Pre-Submittal Q&A Session on November 27, 2012

Access RFQ at: <http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=6091>

Contact: Christina Mun at cmun@jSCO.net or (415) 345-4400.

SBE/LBE/MBE/WBE firms encouraged to submit qualifications.

REQUESTS FOR BIDS & SUB-BIDS

REQUESTING SUB-QUOTES FROM QUALIFIED DBE SUBCONTRACTORS/SUPPLIERS FOR:

Bus Stop Pavement Improvements FY 12 • Contract No.: C12127F
Federal Grant No. FTA CA-90Y97300
Owner: Santa Clara VTA
Engineers' Estimate: \$1,000,000.
BID DATE: November 28, 2012 @ 1:00 PM

Items of work include but are not limited to: Landscape Irrigation, Striping, Signs, Sawcutting and Trucking.

Granite Rock Company dba Pavex Construction Division 'Pavex' is signatory to Operating Engineers, Laborers, Teamsters, and Cement Masons unions. 100% payment and performance bonds in the amount of the subcontractors bid will be required from a qualified surety company. Bonding assistance is available. Pavex will pay bond premium up to 1.5%. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors are encouraged to contact Pavex Estimating for insurance requirements, or if any other assistance is needed. Subcontractors will be required to enter into our standard contract. Pavex intends to work cooperatively with all qualified firms seeking work on this project. Granite Rock Company dba Pavex Construction Division is an equal opportunity employer.

**GRANITE ROCK COMPANY DBA
PAVEX CONSTRUCTION DIVISION**

120 Granite Rock Way • San Jose, CA 95136 • Phone (408) 574-1400 Fax (408) 365-9548
 Contact: **Rob Snyder** • Email: rsnyder@graniterock.com
 We Are An Equal Opportunity Employer

WEST BAY BUILDERS INC.

is requesting bids from Certified DVBE and other qualified subcontractors, suppliers, & truckers for the following project:

SARAH B. COOPER – VARIOUS IMPROVEMENTS, PROJECT NO. 11498
San Francisco Unified School District
Bid Date: 11/20/12 @ 2:00 P.M.
Estimate: \$1,600,000 • Agency Goal: 3% DVBE

SCOPE (including but not limited to): General School Modernization and reconstruction including ADA Access and Fire/Life-Safety upgrades.

TRADES NEEDED (but not limited to): Interior and exterior painting, miscellaneous site work, flooring, door and frame replacement, plumbing, electrical, low voltage, window coverings, hazardous material/asbestos remediation and other miscellaneous interior renovation work. This project is a Non-DSA project.

We are signatory to both the Carpenters Collective Bargaining Agreement and the Laborers Collective Bargaining Agreement. Certification of insurance for General Liability and Workers' Compensation are required. A Waiver of Subrogation will also be required with all Subcontract Agreements. Subcontractors' faithful performance and payment bonds in the amount of the subcontract price will be required. Reasonable market rate bond premium will be reimbursed by West Bay Builders, Inc.

Please call to discuss how West Bay Builders, Inc. can assist you with obtaining bonding, insurance, and various equipment, supplies, and/or related services. Plans may be viewed at local Builders Exchanges or in our office at 250 Bel Marin Keys Boulevard, Building A, Novato, CA. Also, plans may be purchased from ARC Northern California at 945 Bryant Street, San Francisco, P-415-537-2235 or sf@e-arc.com. Please call if you are interested in submitting a bid for this project.

WEST BAY BUILDERS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

Contact: Cindy Orme (415) 456-8972 • FAX: (415) 459-0665 • EMAIL: cindy@westbaybuilders.com

Sub-Bids Requested From Qualified Local San Francisco and DVBE Subcontractors & Suppliers for:

San Francisco Unified School District
Sarah B Cooper - Various Improvements Project
Location: Filbert Street, San Francisco CA
Bid Date: November 20, 2012, 2:00 PM

Trades: Hazmat Abatement, Chain Link Fencing, Building Insulation, Door, Frames and Hardware, Window and Glazing, Gypsum Board, Portland Cement Plaster, Acoustical ceilings, Resilient Flooring, Painting, Manufactured casework, HVAC, Plumbing, Electrical.

JUV Inc.

1616 Franklin Street Suite # 203 • Oakland, CA 94612 • (510) 836-1300 • Fax (510) 836-1301
 Email: david@juvinc.com • An Equal Opportunity Employer

Robert A. Bothman

An Equal Opportunity Employer, is requesting quotations from all qualified DBE subcontractors and material suppliers for the following project:

BUS STOP PAVEMENT IMPROVEMENTS
City/Location: 19 Stops In Various Cities, California
Counties: Santa Clara
Owner:

Santa Clara Valley Transportation Authority
Bid Date: Wednesday, November 28th at 1:00 PM

Robert A. Bothman, Inc. is requesting bids from qualified DBE subcontractors and suppliers for the following trades: Asphalt Suppliers, Aggregate Base, Sawcutting, Traffic Control, Concrete Pumping & Material, Reinforcing Steel, and Trucking.

Bid documents can be viewed at our office or by contacting us for a link to access the plans and specifications.

This is a Public Works project subject to Prevailing Wage that will require Certified Payroll records be submitted on a weekly basis. We are signatory to Collective Bargaining Agreements. If any utilized subcontractors employ Operating Engineers, Laborers, Cement Masons, and Carpenters and are not signatory to these Unions, a one-job agreement will be required. 100% Payment & Performance bonds may be required from utilized subcontractors. Robert A. Bothman, Inc. utilizes a modified AGC Subcontract Agreement, which requires that all subcontractors meet specific requirements that may exceed project requirements. Insurance must be "Completed Operations Coverage", be the Primary Insurance and must include Waiver of Subrogation. Copies of all these requirements are available in our office or on our website at www.bothman.com/contracting.php.

Please call our office for any assistance with bonding; insurance; obtaining necessary equipment, supplies, materials; lines of credit and/or technical assistance.

Robert A. Bothman, Inc.

650 Quinn Ave • San Jose, CA 95112 • Phone: (408) 279-2277 • Fax: (408) 279-2286
 Angela Delgado • adelgado@bothman.com

Sub-Bids Requested from SBE, MBE and DVBE Subcontractors and Suppliers for:

Sarah B. Cooper Various Improvements
Owner: San Francisco Unified School District
Bid Date: 11/20/2012

Trades: Flooring, Glazing, Painting, Lead and Asbestos, Mechanical, Electrical, Parking Striping.

Piana Construction & Painting Inc.

16352 Barneston Street • Granada Hills, CA 91344
 Tel (818) 488-1740 • Fax (818) 488-1741
 Contact: Mike Papadopoulos

REQUESTS FOR BIDS & SUB-BIDS

Shimmick Construction Company, Inc./FCC Construction S.A./Impregilo S.p.A, A Joint Venture (SFI)
is a Prime Contractor seeking quotes from subcontractors/suppliers for the following project:

GERALD DESMOND BRIDGE REPLACEMENT PROJECT

Construction of a new 2000 ft cable stay main span bridge with approximately 3 miles of approach bridge structures for the Port of Long Beach.

Bid packages include, but not limited to, the following: Reinforcing Steel, Structural Steel, Bridge Demolition, Building Removals, Landscaping, Asphalt Paving, Post Tensioning, Flat Work & Minor Concrete, Paintings & Coatings, Fencing & Guard Rail, Concrete Barrier, Strong Motion Sensor Instrumentation, Barge/Tug, PCC Paving, Polyester Concrete Overlay, Asbestos/Lead Abatement, Dewatering & Treatment, Overhead Signage, Maintenance Building, Lightweight Fill, Stone Columns, Traffic Striping, Environmental Compliance, Geotechnical Investigations, Shoring, Public Information, Survey, Disposal, QA/QC, Aggregates, MSE Wall, Falsework Material, Bearings, Dampers, Precast Deck Panels, Stay Cables, Expansion Joints and Seals, Concrete, Permanent Elevators, Inspection/Maintenance Travelers, Maintenance Equipment, Pipe Materials, Formwork, Precast Drainage Material, Electrical and Lighting, Misc Metals, Traffic Control

All subcontractors must register on the www.smartbidnet.com website to be considered. All contract documents, bid packages, and required forms will be available for download on the website. If you need to register your company please contact: **Trina Clay** by email at tclay@shimmick.com.

***Bid Proposal Due Dates:** Varies by package. Proposal due dates and calendar will be available on the SmartBidNet website.

For any additional project specific information or to discuss obtaining necessary equipment, supplies, and/or materials please call **Azzam Sadd** at (949) 398-6120 or email at SFI.GDB.outreach@shimmick.com

SFI, A Joint Venture is an Equal Opportunity Employer and actively requests bids from Underutilized Disadvantaged Business Enterprises (UDBE). The Project has an 11% UDBE goal. Items of work may be broken down into economically feasible packages to encourage participation. SFI, A Joint Venture intends to conduct itself in good faith with all firms for participation on this project.

100% Performance and Payment bonds with a surety company subject to approval of SFI, A Joint Venture. are required of subcontractors for this project. SFI, A Joint Venture will pay bond premium up to 1.0%. Subcontractors will be required to abide by terms and conditions of the Project Labor Agreement (PLA) and to execute an agreement utilizing the latest SFI, A Joint Venture Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Request For Qualified
San Francisco Small & Micro LBE's
Subcontractors and Suppliers For:

San Francisco Public Utilities Commission
Contract No. WD-2649
Geary Road Bridge

The project consists of removing an existing bridge & construct a steel bridge, roadways, culvert & gate in Sunol in Alameda County.

Bid Date: December 6, 2012 at 2:00PM

Requesting quotes for the following, but not limited to: Rebar, AC Paving, Drilling, Landscaping, Clearing & Grubbing, Excavation & Backfill, Culvert, Fences & Gates, Guardrails, Signage, Trucking, Materials & Supplies.

CEC, an Equal Opportunity Employer, is willing to breakout any portion of work to encourage LBE participation. Plans & specs are available for viewing at our Pleasanton office. They are also available at SFPUC 525 Golden Gate Ave, San Francisco 1st Floor Customer Service Desk or call 415-551-4603. Visit <http://sfwater.org/contracts> for updates. 100% Payment & Performance Bonds will be required from a single, treasury-listed surety subject to our approval. CEC will pay bond premiums up to 1.5%. Subcontractors awarded on any project will be on CEC's standard form for subcontract without any modifications. Please call for assistance in bonding, insurance, lines of credit, technical info, equipment and supplies or if any other assistance is needed.

California Engineering Contractors, Inc.

20 Happy Valley Road, Pleasanton, CA 94566

Phone (925) 461-1500 Fax (925) 461-0510

Steve Banke-Estimator

AN EQUAL OPPORTUNITY EMPLOYER

Outside Services for Small Business Can Help Your Bottom Line

Although many small business owners like the idea of doing everything in-house, this is not the most cost efficient way to run a business. There are several things that a business will need to have taken care of on a regular basis, but the work load that is produced by these things is not always enough to justify adding an employee to your staff. Rather than struggle with a staff that is either too small or too large to suit your needs, you should consider utilizing an outside service to take care of the following business operations.

Payroll Services

Every company needs to do payroll, but having a payroll department, or even a single payroll coordinator, can cause a massive financial strain on a small business. Another issue with having your own payroll coordinator is that they need to be aware of every law that impacts payroll within your state. Finding someone who will fit into your budget who is well versed in these laws is going to be difficult. Instead, you should hire a payroll services company to maintain your payroll records and issue your paychecks. These companies are always up-to-date on the laws, and they are able to provide payroll services for a fraction of the cost of having a qualified payroll employee.

Virtual Assistants

A virtual assistant can help you complete your projects on time and on budget, especially because you have the ability to hire them for short periods of time. Although you could hire a temp to come into your office and fill the assistant role, you will be taking on a higher salary. Virtual assistants work from home on a wide number of projects, and their pay rate can be as low as \$8.00 per hour. Finding a temporary worker who has the skill to complete your project in a timely manner for such a low hourly wage can be next to

impossible.

Contractors

If you own a business that will need periodic maintenance, then you should consider using outside contractors instead of hiring a full-time maintenance tech. After all, minor jobs can probably be handled by someone on staff, and there is no reason to pay someone for 40 hours a week if they only end up performing repairs 25 percent of the time. If you are able to initiate a solid working relationship with a specific group of contractors, then you can probably also negotiate a reduced price.

Temporary Office Staff

Every business finds themselves needing assistance on a temporary basis. Instead of hiring a temporary worker who is unskilled, you should consider going through an industry specific temp agency. The hourly wage might be a bit higher, but the time that you save on training someone and fixing their mistakes is invaluable.

As you can see, it makes sense to utilize an outside service for certain functions. You should begin by determining your overall needs, and then move forward with a business plan that will allow you to determine when you should use an outside service instead of hiring a new employee.

Anthony Joseph is a freelance author, and a contributing writer for internationally known PAYweb. A payroll service company can always be beneficial, and this firm prides themselves on providing the best customer satisfaction and customer support. A division of NEBS Business Products Limited, payweb.ca has been offering small business services since 1967.

Source: SBAloans-123.com