

SBE TODAY

Volume 28, Edition 765

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*Smart Ways
TO WORK*
by Odette Pollar

Surviving Employee Evaluations

There are very few managers or supervisors who enjoy conducting employee evaluations. The entire process is fraught with anxiety, and they are often delayed until the last minute. In fact, missing the scheduled review date entirely is not uncommon. Annual reviews need not be a heavy weight around your neck. The secret is to manage your interactions with the employee throughout the year. This will provide the foundation for your formal discussion.

Before

Throughout the year, discuss performance issues as they occur. This helps the employee understand your concerns, and offers an opportunity to make changes. During these regular mini-reviews, take notes; you will then have a running track record of performance from which you can draw the necessary information for the formal review. The content of an evaluation should never come as a surprise to an employee. The conversation should be more of a summary discussion and never be perceived as a trap.

Reviews take a lot of focus, attention and emotional energy. Try to avoid scheduling more than two on the same day. You don't want to get burned out on the process. If the review is going to be uncomfortable or highly emotional—i.e. you are placing the employee on a probationary status, schedule the discussion for a Friday. That gives the person the weekend to really think about the situation.

During

Give yourself enough time to conduct the review without being rushed. Hold all your calls and do not allow interruptions. The review needs to be thorough. Avoid superficial or tangential issues because that will cause two problems. One, you will not get to the underlying concerns and, two, you risk the employee's misunderstanding the significance of the review process. Hone in on the important and avoid being sidetracked by transient or less critical issues.

Unless you are discussing a pattern of behavior with the view to making recommendations for change, do not dwell on past mistakes. Try to determine the reasons behind a series of misjudgments so that the underlying problem can be

identified and addressed. A conversation outlining every date that the person was late to work is less useful than a review of the policy about tardiness, a discussion about the cause, and an agreement reached about what will happen in the future to prevent the tardiness.

People like to feel good about themselves and hear about what they do well. Although evaluations are opportunities to discuss difficulties, problems, or poor performance, they should be balanced with the positives so that the employee has a well-rounded view of his or her performance.

Be cautious about comparing one person to your star performer. That can backfire. Comparisons can set up internal rivalries. Asking a high performer to train another on a specific task is different from a "why can't you be more like her" comparison.

Reviews are not debates or arguments. If you have made a judgment and it is well-reasoned, stick by it and do not let the conversation degenerate. Resist the tendency to be defensive about your judgments. Back up your statements with research and documentation. If the two of you cannot come to agreement, then there are other steps you can take, including referring that employee to human resources.

Your goal in a review is to solve problems, coach development, and provide support and encouragement to enable the person to excel. During the problem-solving phase, it is not your job to come up with all of the possible solutions. Involve the employee in identifying options so that he or she takes ownership for the strategies. This not only saves you time and energy, but it reduces the likelihood of that person coming back saying, "Well, I never thought that idea would work anyway." In the same vein, avoid like the plague any discussions that start with, "If I were you..."

After

Transfer pertinent information from your notes. Note any commitment dates on your calendar. Write up a summary of the discussion for later reference. It never hurts to review the interaction to determine what, if anything, you would do differently the next time. If you view performance evaluations as more of a summary of a series of interactions that have taken place throughout the year, they need not be onerous. Remember, the end result should not be simply checking a task off your to-do list but rather, improved performance from someone you work closely with and depend upon.

Odette Pollar is a nationally known speaker, author, and consultant. President of the management consulting firm, Smart Ways to Work based in Oakland, CA, her most recent book is Surviving Information Overload. Email to share your comments, questions and suggestions: odette@SmartWaysToWork.com.

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San Francisco, CA 94103

REQUESTS FOR BIDS & SUB-BIDS

BLOCKA CONSTRUCTION, INC.

An Equal Opportunity Employer,
requests quotations from
U. S. Small Business Administration (SBA),
Minority Business Development Agency
(MBDA) and State of California CUCP
Certified SBA/SDBE/SBE/DBE
sub-contractors and material suppliers
for the following project:

**City of Yuba City
Sutter County, CA**

**Wastewater Treatment Facility 12 kV
Switchgear Improvements
Project No. 11-24**

Bid Date: 05/24/12 at 2:00 PM

This requests includes the following: MV Cable, MV Cable Splices/Terminations, Lighting Fixtures, Sitework, Concrete, Miscellaneous Metals, Painting and Coatings

Plans and specifications are available at our main office, on our on-line plan room, and at various Builders' Exchanges for examination.

Blocka Construction, Inc. will provide assistance to all subcontractors in obtaining bonds, lines of credit, and/or insurance.

Blocka Construction, Inc.

4455 Enterprise Street, Fremont, CA 94538
Contact: **Maureen Kelly-Thompson**
Email: mkellythompson@blockainc.com
P: 510-657-3686 • F: 510-657-3688

Sub-Bids Requested From Qualified
DBE/SBE/LBE subcontractors/suppliers for:

Third Street Light Rail Program Phase 2

Chinatown Station

Contract No. 1254

Location: San Francisco, CA

Bid Date: June 5, 2012 @ 3:00 PM

Trades: demolition, abatement, shotcrete, GFRC, concrete, reinforcing steel, masonry, steel/misc metals/stairs, rough carpentry, building insulation, concrete floor sealer, waterproofing, metal wall panels, crystalized glass wall panels, TPO roofing, firestopping, flashing and sheet metal, fire proofing, intumescent fireproofing, expansion joints, doors/frames/hardware, glass and glazing, luminous, plaster, tile, resilient flooring, terrazzo, painting, toilet accessories, lockers, fire protection specialties, site furnishings, signage, elevators/escalators, HVAC, plumbings, fire protection, electrical



Webcor Builders

1751 Harbor Bay Parkway • Alameda CA 94502
Phone: 510-798-1900 • Fax: 650-403-4100
Contact: **Mary Hobbs**
Email: mhobbs@webcor.com
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Contact: **Joshua D. Filler**

Filler Security Strategies, Inc.

1250 Connecticut Avenue NW, Suite 200
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Phone: 202 261 6560 • Cell: 202 279 1095
Fax: 202 261 6561
www.fssconsulting.net

Shimmick Construction Company, Inc.
SF (Local) Small & Micro LBE
Subcontractor/Supplier Bids Requested For:

**City and County of San Francisco –
Public Utilities Commission**

**Sutro Reservoir Rehabilitation and
Seismic Upgrade REBID**

Contract No. WD-2627R

Bid Date: May 17, 2012 at 2:00PM

Fax all quotes to 510-777-5099

Requesting qualified MBE/OBE/WBE Subcontractor and Supplier Quotes on: Clear and Grub, Demo, Drill-Bond, Earthwork, Electrical, Erosion Control, Fence, Flatwork, Joint Seal, Landscape, Mechanical, Membrane-H2O, Paint-Stain, Paving, Piles-Mirco, Rebar, Roofing, Shoring, Shotcrete, Survey, Trucking, Waterproof, Welding, Aggregate, Expansion Joints, Fabric, Falsework Material, Lumber, Misc. Metal, Pipe-PVC, Pipe-Steel, Precast -Utility, Ready Mix, Valves & Fittings.

Contract Documents are available from SF-PUC – Contract Administration Service Desk 1155 Market Street, 1st Floor, San Francisco, CA (415)551-4603 or may be viewed at Shimmick Construction's Office by appointment only after confidentiality agreement is signed. (Address below)

Subcontractors and Suppliers interested in this project may contact Jerry Blazek by phone at (510) 777-5086.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Shimmick Construction Company Inc.

8201 Edgewater Drive #202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

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Sukut Construction, Inc.

Sub-Bids from Qualified DBE & UDBE Subcontractors and Vendor Quotes Requested for the following, but not limited to, trades:

Rebar, Soil Cement, Traffic Signs and Striping, AC Pavement, Demo, Furnish Ready Mix Concrete, Trucking

**County of San Bernardino
Department of Public Works
Federal-Aid Project: ER-18D3(006)
Work Order: H14429**

**EMERGENCY LENWOOD ROAD
REPLACEMENT CULVERT PROJECT**

At Mojave River

Barstow

Road No. 492600 353-357

BID DATE: May 10, 2012 @ 10:00 a.m.

Sub & Supplier Bids Due Prior



Sukut Construction, Inc.

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Steve Reiser

Phone: (714) 540-5351 • Fax: (714) 540-1434

Plans and Specifications are available through Owner and for viewing at Sukut Construction – call for an appointment. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Contractor will reimburse bond premiums at Standard Industry Rates only. Please contact Sukut Construction for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the public agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

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& or call 800-800-8534
for more information**

SMALL BUSINESS EXCHANGE

REQUESTS FOR BIDS & SUB-BIDS

REQUESTING BIDS FROM QUALIFIED DBE/UDBE SUBCONTRACTORS AND SUPPLIERS FOR THE FOLLOWING PROJECT:

City of Santa Fe Springs
Valley View Avenue Grade Separation
Contract # 75A0229
Federal Aid Project No. DEML 02-5340 (011)
Bid Date: May 10, 2012 at 11:00 AM

This is a highway project with the typical items of work associated, but not limited to: Aggregate, CIDH Pile, Construction Area Signs, Construction Stake, Consult - Enviro Compliance, Demo Minor, Earthwork and Base, Imported Borrow, Retaining Wall, Electrical H'Way, Fence & MBGR, Minor Flat Concrete, Joint Seals, K-Rail, Landscape, Erosion Control, Minor Concrete Structure, Misc Metal Bridge, Paving ASPH Concrete, A C Dike and Misc, Pipe - RCP, Precast Concrete Pipe, Ready Mix Concrete, Rebar, Structure Steel, Stripe and Mark, Structure Excavate Bridge, Traffic Control, Trucking, Underground Sewer Pipe.

C.C. Myers, Inc. is willing to break down items of work into economically feasible units to encourage DBE/UDBE participation. If you are interested in any of this work, please provide us with a scope letter or contact us immediately. Plans and Specifications are available for review at our office, please call for an appointment. Contact Rodger Mannka at rmannka@ccmyersinc.com or 916-635-9370 for Share point access.

Conditions or exceptions in Subcontractor's quote are expressly rejected unless expressly accepted in writing. Subcontractor and Supplier quotes are required 24 hours prior to the bid date to enable thorough evaluation.



C.C. Myers, Inc

3286 Fitzgerald Rd. Rancho Cordova, CA 95742
 916-635-9370 Fax 916-635-1527

Each Subcontractor shall be prepared to submit faithful performance and payment bonds equal to 100% of their quotation. The Contractor will pay standard industry rates for these bonds.

Contact C. C. Myers, Inc. for assistance with bonds, insurance, lines of credit, equipment, supplies or project plans and specifications.

AN EQUAL OPPORTUNITY EMPLOYER.

Shimmick Construction Company, Inc.
 SBE Subcontractor/Supplier Bids
 Requested For:

City and County of San Francisco –
Municipal Transportation Agency
Muni Metro System Integrated
Systems Replacement Project
Contract No. 1260
Bid Date: May 10, 2012 at 3:00 PM
Fax all quotes to 510-777-5099

Requesting certified SBE Subcontractor and Supplier Quotes on **Electrical, Mechanical-HVAC, Broadband/ Fiber Optic, SCADA, Public Address/ Public Display Systems (Signs), Visual Message Signs, Audio-Video Management System.**

The drawings and specifications included in the bid documents for this contract are protected under federal law as confidential Security Sensitive Information. To obtain a copy of the bid documents, requestors will be required to certify that they are a qualified subcontractor and sign a confidentiality agreement that will restrict the access, use and final disposition of the drawings and specifications. To obtain the confidentiality agreement and contract documents please call Mr. Bernie Ancheta with MUNI at 415-701-4278. Please contact Shimmick Construction by Phone (510) 777-5000 for further instruction.

Subcontractors and Suppliers interested in this project may contact Greg Adams by phone at (510) 777-5040.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000

Shimmick Construction Company Inc.

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 Phone (510) 777-5000 • Fax (510) 777-5099

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Sub-Bids Requested From DBE
 Subcontractors & Suppliers for:
**Wastewater Treatment Facility Oxygen
 Reactor Improvements**
Location: Yuba City, CA
Bid Date: May 16, 2012 @ 2:00 PM

TRADES: Dewatering, AC Paving, DIP, Rebar, Grout/Masonry, Misc. Metals, Aluminum Handrails and Guardrails, Concrete Cutting, Painting & Coating, Instrumentation & Controls, Piping, Electrical, Trucking, Roofing.

SYBLON REID

P.O. BOX 100 • Folsom, CA 95763
 Phone: (916) 351-0457 • Fax: (916) 351-1674
 Contact: **Karen Reichenberger**

Plans and specs are available for review at Syblon Reid office and upon request will provide assistance with drawings and specifications.

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds. Upon approval of surety company SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide assistance with plans and specifications or help meet other requirements.

Sub-Bids Requested From
 MBE, WBE, DBE, DVBE
 Subcontractors & Suppliers for:

Donner Summit Public Utility District
WW Facilities Upgrades and
Expansion Project
Location: Soda Springs, CA
Bid Date: June 6, 2012 @ 2:00 PM

Subcontractors: Electrical, Surveying, Clearing & Grubbing, Demolition, Fencing, Paving, Masonry, Structural Steel, Metal Decking, Painting and Coating, Insulation, Roofing, HVAC, Dry-wall & metal studs, Flooring, Plumbing, Metal laboratory casework, Welded steel storage tank, Fire suppression sprinklers, Overhead coiling doors, Overhead bridge crane, Trucking, Concrete pumping.

Suppliers: Pipe & appurtenances.

SYBLON REID

P.O. BOX 100 • Folsom, CA 95763
 Phone: (916) 351-0457 • Fax: (916) 351-1674
 Contact: **Karen Reichenberger**

Plans and specs are available for review at Syblon Reid office and upon request will provide assistance with drawings and specifications.

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds. Upon approval of surety company SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide assistance with plans and specifications or help meet other requirements.

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Utilize SBE's TARGET DISTRIBUTION to reach the DBEs, SBEs, DVBEs, MBEs, and OBEs that match the trades and goods you need. www.sbeinc.com

WASHINGTON STATE SUB-BID REQUEST AD

Sub-Bids Requested From Qualified DBE Subcontractors & Suppliers:

WSDOT – SR 99 - AWW S HOLTGATE ST TO S KING ST

STAGE 3 – ATLANTIC ST BYPASS

Contract No.: 11A004,

FEDERAL AID PROJECT NO.: BR-0099(119)

Location: KING COUNTY, WASHINGTON

Bid Date: MAY 23, 2012 – 11:00 AM PST

Quotes requested for supplies and services including, but not limited to:

AC Sidewalk, Baker Tanks, Bearing Pads, Bridge Railing - Welded Wire Fabric, Casing Pipe, Cement Conc Pavement, CIDH Pile Shaft, Construction Signs, Crushed Surfacing Base Course, Curb & Gutter, Curb / Curb and Gutter, Demolition of Structures & Misc. Demo, Dewatering, Directional Boring, Dispose Contaminated Material, Electrical, Embankment, EPS Geofilm Lightweight Fill, Erosion Control, Erosion Control Blanket, Erosion Control Plastic, Export Contaminated Soils, Fencing, Fire Protection System, Geomembrane - Gas Resistant, Geosynthetic Retaining Wall, Geotech Instrumentation, Geotextile, Gravel Borrow, High Visibility Fence, HMA Paving, Import Borrow, Joint Seal, Mineral Aggregate Type 17, Misc. Metals, Pavement Markers, Portable Storm Water Treatment Facility, Portable Toilets, Post-Tensioning, Precast Concrete Wall Panels, Precast RR Crossing Panels, Precast/Prestressed Bridge - Girder/Slab, Preconstruction Survey Services, Quarry Spalls, Readymix Concrete, Rebar, Roadside Restoration, Roadway Excavation, Root Barrier, Sand Drainage Blanket, Sanitary Sewer, Security Services, Shotcrete, Shuttle Bus Service, Shoring, Sidewalk, Sign Structure, Signals and Lighting, Signs, Silt Fence, Storm Sewer, Storm Water Treatment Facility, Striping & Pvmnt Marking, Structure Backfill, Structure Excavation, Surveying, Sweeping, Television Inspection Services, Temp Erosion Sediment Control, Temp Noise Walls, Topsoil, Traffic Control Devices, Trucking, Water line.

SKANSKA

1995 Agua Mansa Road • Riverside, CA 92509-2405

Phone: (951) 684-5360 • Fax: (951) 788-2449

Contact: **Ron Leach** • Email: ron.leach@skanska.com

Plans and Specifications are available for view at the Washington Department of Transportation.
They can be reached by calling 360-705-7835

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified DBE companies for this project. Please call if you need assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; and \$5M Excess/Umbrella. Workers' Comp must be provided whether by state program or LNI. Endorsements or waivers required are Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to Operating Engineers, Laborers, Cement Masons Carpenters unions and Teamsters. Subcontractors must provide weekly, one (1) original and (1) copy of all certified payrolls, including non-performance, and fringe benefit statement if required by law or by the Prime Contract. Subcontractor scope (including any conditions or exceptions) is required 24 hours prior to bid deadline to allow proper evaluation. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. All interested subcontractors, please indicate all lower tier DBE participation offered on your quotation as it will be evaluated with your price. Skanska is an equal opportunity employer

REQUESTS FOR BIDS & SUB-BIDS

REQUEST FOR UDBE/DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Hwy 128 Overlay, Booneville • Caltrans #01-0A8004 • BID DATE: May 15, 2012 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Prepare Water Pollution Control Program, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Cold Plane AC, Lead Compliance Plan, Data Core, Tack Coat, Striping & Marking and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth St., • Berkeley, CA 94710

Phone: 510-526-3424 • FAX: 510-526-0990

Contact: **Mark Mahboubi**

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage UDBE & DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

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SMALL BUSINESS EXCHANGE, INC

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f. (415) 778-6255

e. sbe@sbeinc.com

SMALL BUSINESS EXCHANGE

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PUBLIC LEGAL ADVERTISEMENTS

UNIVERSITY OF CALIFORNIA SANTA CRUZ

ADVERTISEMENT FOR BIDS

Subject to conditions prescribed by the University of California, Santa Cruz sealed bids for a lump-sum contract are invited for the following work:

**COWELL COLLEGE INFILL APARTMENTS
BUILDINGS 2 & 3 SHOWER REPAIRS
Project Number: 1600-130**

Description of Work: Scope to include replacement of 17 showers in Cowell Infill Apartments Buildings 2 & 3. Add Alternate will include an additional replacement of 5 showers in Building 1.

Bid Deadline: Sealed bids must be received on or before **Tuesday, May 29, 2012 at 3:00 PM.**

Bids will be received only at:

Physical Planning and Construction,
UNIVERSITY OF CALIFORNIA, Santa Cruz
1156 High Street, Barn G, Contracts Trailer
Santa Cruz, CA 95064
831-459-5540

A mandatory Pre-Bid Conference and mandatory Pre-Bid Job Walk will be conducted on **Wednesday, May 16, 2012** beginning promptly at **2:00 PM.**

PLEASE VISIT OUR WEBSITE AT:
<http://ppc.ucsc.edu> FOR THE TEXT OF THE FULL ADVERTISEMENT AND INFORMATION ON HOW TO OBTAIN BID DOCUMENTS.

UNIVERSITY OF CALIFORNIA SANTA CRUZ

ADVERTISEMENT FOR BIDS

Subject to conditions prescribed by the University of California, Santa Cruz sealed bids for a lump-sum contract are invited for the following work:

**COWELL COLLEGE - INFILL APARTMENT
BUILDING 2 INTERIOR PAINT
Project Number: 1600-131**

Description of Work: Scope to include prep and painting of 15 apartments (excluding doors) in Building 2 at Cowell Infill Apartments.

Bid Deadline: Sealed bids must be received on or before **Wednesday, May 30, 2012 at 3:30 PM.**

Bids will be received only at:

Physical Planning and Construction,
UNIVERSITY OF CALIFORNIA, Santa Cruz
1156 High Street, Barn G, Contracts Trailer
Santa Cruz, CA 95064
831-459-5540

A mandatory Pre-Bid Conference and mandatory Pre-Bid Job Walk will be conducted on **Wednesday, May 16, 2012** beginning promptly at **10:30 AM.**

PLEASE VISIT OUR WEBSITE AT:
<http://ppc.ucsc.edu> FOR THE TEXT OF THE FULL ADVERTISEMENT AND INFORMATION ON HOW TO OBTAIN BID DOCUMENTS.

UNIVERSITY OF CALIFORNIA SANTA CRUZ

ADVERTISEMENT FOR BIDS

Subject to conditions prescribed by the University of California, Santa Cruz sealed bids for a lump-sum contract are invited for the following work:

**KERR HALL –
ROOF AND PEDESTRIAN DECK REPAIR
Project Number: 3300-008**

Description of Work: Remove existing built-up roofing system and replace with new thermoplastic roofing membrane. Apply new pedestrian deck coating on existing deck.

Bid Deadline: Sealed bids must be received on or before **Friday, May 25, 2012 at 2:30 PM.**

Bids will be received only at:

Physical Planning and Construction,
UNIVERSITY OF CALIFORNIA, Santa Cruz
1156 High Street, Barn G, Contracts Trailer
Santa Cruz, CA 95064
831-459-2366

A mandatory Pre-Bid Conference and mandatory Pre-Bid Job Walk will be conducted on **Thursday, May 10, 2012** beginning promptly at **10:30 AM.**

PLEASE VISIT OUR WEBSITE AT:
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Department of Transportation (DOT) No. 35208, *Disadvantaged Business Enterprise (DBE)*
LBE-PUC (Public Utilities Commission) NPE No. 52662, *Minority-Owned (MBE) Firm*
State of California license/certificate, Consumer Affairs Division,
California Shorthand Court Reporter No. 3077
Registered Professional Reporter, NCRA No. 703

PUBLIC LEGAL ADVERTISEMENTS

UC SAN FRANCISCO MEDICAL CENTER

ADVERTISEMENT FOR BIDS (AFTER PREQUALIFICATION)

Subject to conditions prescribed by the University of California, San Francisco Medical Center, sealed bids for a CM at Risk contract awarded on the basis of Best Value competitive bidding are invited for the following work:

**Ambulatory Care Center (ACC)
4th Floor Hematology Renovation
Project Number 12-686 /
Contract Number: CM0006
UNIVERSITY OF CALIFORNIA,
SAN FRANCISCO**

Description of Work: Relocation of all of the Hematology/Oncology units into one space on the fourth (4th) floor of the Ambulatory Care Center (ACC) building. The fourth (4th) floor will be completely gutted and rebuilt for the new Hematology/Oncology requirements. The floor consists of a total of 22,350 sf. Of which 3,190 is dedicated to the central utility core which will receive an interior finish upgrade. The department includes Infusion, Clinical, Research and Administration components.

The University will separately bid and award a Lump Sum Brief Form Contract to a Fire Protection Contractor (C-16) to provide labor and materials for installation of a fire sprinkler system for entire 4th floor of the Ambulatory Care Center (ACC) Building. If the University exercises its option on Option Sum Phase 2 of this CM at Risk contract, the University will then assign the fire sprinkler installation contract to the CM/Contractor. The CM/Contractor must agree to the Assignment of the fire sprinkler system contract and to the terms of the Assignment Agreement, included in these Contract Documents. See Exhibit 32.

Procedures: Bidding documents will be available to Bidders on **Tuesday May 8, 2012 (10 AM)** and will be issued from:

UCSF Documents, Media & Mail (UCSF-DMM)
1855 Folsom Street, Room 135
San Francisco, CA 94103

Contact Persons:
Ben La (415) 476-5030 (9AM – 5PM)
Lisa Gee (415) 502-4523
Fax No. (415) 476-8278

Bidding Documents can be viewed and may be ordered on line at the following website address:

<http://www.ucsfplans.com/>
Click "UCSF Medical Center" link

(The parking lot and facility entrance can be accessed from 15th Street. There is a 15-minute Green Zone free parking available at this location for order pick-ups). The Bidding documents will be available for viewing *only* in the regular Plan Rooms used by UCSFMC.

Submit a **NON-REFUNDABLE FEE** of \$50 per set of Bidding Documents. Acceptable payment methods are credit cards or company checks. **Personal Checks and Cash not accepted.** Company checks should be made payable to "Regents of the University of California" and are to be submitted to UCSF Documents, Media and Mail (UCSF-DMM) upon purchase of the bidding documents. There is an additional charge, paid by the Bidder, for shipping and handling fees for overnight mail. UCSF-DMM will charge fees according to option selected in shipping documents to you. Bidders may call UCSF-DMM to place an order.

Only prequalified bidders will be allowed to submit a Bid on this project. The following bidders have been prequalified to bid on this project:

Prequalified CM/Contractors

Herrero Contractors, Inc.
Level 10 Construction
Charles Pankow Builders, Ltd
Turner Construction, Inc.
XL Construction, Inc.

Bids will be received only at Office of Design and Construction, University of California, San Francisco, Medical Center, 3333 California Street, Suite 115, San Francisco, CA 94118. Phone: (415) 885-7257.

Bid Deadline: Sealed bids must be received by 2:00 p.m., Wednesday June 6, 2012.

Bids will not be opened and only reviewed on **Wednesday June 6, 2012 at 2:05 pm** for the sole purpose of determining the number and timeliness of bids and to announce the identity of all bids.

MANDATORY PRE-BID MEETING:

A mandatory pre-bid/clarification meeting will be conducted on **Thursday, May 10 2012**, beginning promptly at **11:00 AM**. Only those bidders who participate in the pre-bid/clarification meeting, in its entirety, will be allowed to bid on the project. Participants must arrive at or before **11:00 AM**. Persons arriving later than **11:00 AM** will not be allowed to

participate in the pre-bid/clarification meeting. Participants shall meet at **Long Hospital, Room L210, 505 Parnassus Ave, San Francisco, CA**. Bidders shall come prepared with questions concerning needed clarifications and shall only send their project manager, superintendent, or other construction professional intended to work on the project to attend this meeting. For further information, contact the University's Representative, **Bob Gaderlund**, at **(415) 885-3542**.

Bid Security in the amount of 10% of the Anticipated Contract Amount shall accompany each Bid. The surety issuing the Bid Bond shall be, on the Bid Deadline, an admitted surety insurer (as defined in California Code of Civil Procedure Section 995.120).

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy.

The lowest responsible bidder will be selected on the basis of the best value to the University.

The objective criteria and methodology used to determine Best Value are described in the Bidding Documents. The best value to the University is the selection resulting in the best combination of price and qualifications.

The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage rates at the location of the work. The successful Bidder will be required to have the following California current and active contractor's license at the time of submission of the Bid:

License Classification: General Building Contractor

License Code: B

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

Anticipated Contract Value is \$7,750,000

Maximum Anticipated Contract Value is \$8,000,000

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
University of California, San Francisco Medical Center
May, 2012

UC IRVINE

UC Irvine invites sealed Bids for a Lump Sum Contract for **B1, Bsmt., Radiology Reading Room, Project No. 997553**, at the UCI Medical Center in Orange, CA.

DESCRIPTION OF WORK: Build-out approx. 2,173 sq. ft. of shell space in the basement of Douglas Hospital for 15 radiology reading stations, group viewing station, support services work stations, and a transcription station for the Radiology Dept. Work will include interior framing, MEP, interior finishes and fire suppression. Work is scheduled to start June 2012 with 90 calendar day schedule from NTP to substantial completion. **Est. Construction Cost: \$400,000**

Bid Docs avail. **2 PM, 4/27/12** at American Reprographics Company (ARC), Costa Mesa, CA (714) 751-2680. Planrooms: F.W. Dodge (626) 932-6120 or Reed (800) 424-3996. **BIDDER QUALIFICATIONS*:** Must have **completed** two projects within the past 5 years which were

each at least \$400,000 in construction cost as follows: one hospital project involving Type I construction; one project constructed in an OSHPD 1 building; two projects built in California; and one hospital tenant improvement project constructed in a fully operational/occupied facility w/minimum \$300,000 construction cost. **Bidders not meeting the qualifications in the Contract Documents will not be eligible for award.**

LICENSE REQUIREMENT: Current and active "B" General Building Contractor" CA contractor's license.

BID SUBMITTAL REQS: Sealed bids due 2 PM, 5/25/12. Rec'd and opened only at: UCI D&CS, 5201 California Ave, Ste. 250, Irvine, CA 92697. Contract will be awarded to lowest responsive bidder.

MANDATORY PRE-BID CONF: 5/8/12 Pre-Bid Conf and Site Visit **promptly at 10 AM** at, UCIMC Building 56, Rooms 113 & 114, 101 The City Dr., Orange, CA 92868. **ONLY GC's attending can submit bids.**

ADD'L REQS: 10% bid security and 100% payment & performance bonds. Surety issuing bonds shall be an *admitted surety insurer (as defined in the CA Code of Civil Procedure Section 995.120)*. Successful GC and subs must follow nondiscrimination req's in Bid Docs and pay prevailing wages at the location of the work. The work described in the contract is a public work subject to section 1771 of the California Labor Code.

Every effort will be made to ensure that all persons shall have equal access to contracts and other business opportunities with the University, regardless of: race; color; religion; sex; age; ancestry; national origin; sexual orientation; physical or mental disability; veteran's status; medical condition; genetic information; marital status; gender identity; pregnancy; service in the uniformed services; or citizenship within the limits imposed by law or University's policy. Brenda Duenas (949) 824-9586 - blduenas@uci.edu

For other opportunities www.desainandconstruction.uci.edu